



- There is federal guidance that is relevant to COVID-19
- There is guidance that is relevant to Return to Work after COVID-19
- Guidance outlines specific restrictions on the collection, retention and disclosure of COVID-19 related data in the workplace.

■ United States (Federal) - Guidance from the US Education Department (March 2020)
■ United States (Federal) - Guidance from HHS

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| ■ Alaska | Delaware | Indiana | Michigan | New Hampshire | Oklahoma | Tennessee | Wisconsin |
| Alabama | District of Columbia | Iowa | Minnesota | New Mexico | Oregon | Texas | Wyoming |
| Arizona | Florida | Kansas | Mississippi | New Jersey | Pennsylvania | Utah | |
| Arkansas | Georgia | Kentucky | Missouri | New York | Puerto Rico | Vermont | |
| California | Hawaii | Louisiana | Montana | North Carolina | Rhode Island | Virginia | |
| Connecticut | Idaho | Maryland | Nebraska | North Dakota | South Carolina | Washington | |
| Colorado | Illinois | Massachusetts | Nevada | Ohio | South Dakota | West Virginia | |